

Memorandum of Understanding November 4, 2016

The parties to this memorandum of understanding are Linn-Benton Community College (the College) and the Linn-Benton Community College Faculty Association (the Association).

Background/Context

In response to a Grievance filed by the Association on December 8, 2014 the College and the Association agreed to form a committee to update and unify the faculty appraisal process in accordance with Article 22 F of the 2015-2018 Collective Bargaining Agree (CBA) signed June 17, 2015.

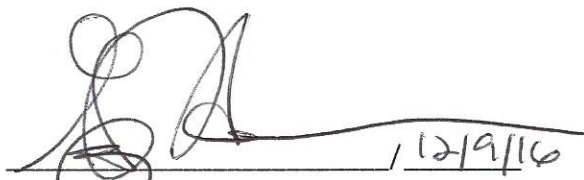
Agreement

This agreement modifies Article 22 B of the CBA to specify that all non-trial service faculty be appraised every three (3) years.

This agreement modifies Article 22 E of the CBA to allow for Student Evaluation of Teaching (SET) survey to be distributed and collected no later than week nine of the term.

The parties agree that appraisals for faculty will be conducted using 2016 Faculty Performance Appraisal Handbook. This handbook will define the process for appraisals from the date of ratification of this Memorandum of Understanding through June 30, 2018.

Signatures



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For the College

Date

Greg Hamann
President, LBCC



A handwritten signature in black ink, appearing as a series of vertical and diagonal strokes.

For the Association

Date

Joe Paris
President, Faculty Association

12/9/16

Date