

Statement of Mutual Understanding

June 11, 2019

The parties to this Statement of Mutual Understanding are Linn-Benton Community College (the College) and the Linn-Benton Community College Faculty Association (the Association).

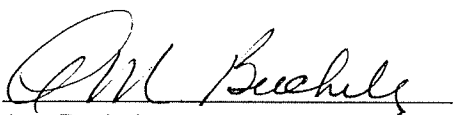
History

Article 27 Paragraph E of the 2018-19 Faculty Association Agreement reads:

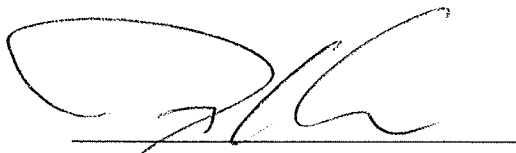
In the 2018-2019 academic year, the College agrees to convene a task force made up of managers and affected faculty to determine what substantive distinctions exist between program chairs and department chairs and to create a compensation plan that is equitable for both; this work will be completed by the end of the 2018-2019 academic year. If the Program Chair base pay is increased, the pay will retroactively be applied to the 2018-2019 Program Chairs to reflect this decision.

Agreement

The deadline for the completion of the work shall be extended to the end of Fall term, 2019. Upon completion of the work any new pay rate will be applied retroactively to the beginning of Fall term, 2019.



Ann Buchele
Executive Vice President
Academic Affairs & Workforce Development
Linn-Benton Community College



Jerry Coe
President
Faculty Association
Linn-Benton Community College