

**LINN-BENTON COMMUNITY COLLEGE  
PART-TIME, NONCONTRACTED  
FACULTY SALARY SCHEDULE**

(for all Community Education, no-credit courses and related work)

***Per Article 10.B.6 of the PT Faculty Collective Bargaining Agreement, any adjustments to compensation shall be controlled only by formally ratified successor agreements. As such, until such time as successor bargaining is complete, the 2019/2020 salary schedule remains in effect.***

	STEPS									
	1	2	3	4	5	6	7	8	9	10
<b>TABLE I</b>										
N/A										
<b>TABLE II</b> (per contact hour)	\$37.78	\$39.06	\$40.37	\$41.72	\$43.11	\$44.54	\$46.01	\$47.55	\$49.13	\$50.77
Drivers' Training Lecture										
Teen Career Camp										
Pesticide Applicator License Preparation Course (Bilingual)										
Construction Contractor License Preparation Course										
<b>TABLE IV</b> (per hour)	\$25.56	\$26.51	\$27.47	\$28.48	\$29.52	\$30.59	\$31.72	\$32.87	\$34.06	\$35.30
Non-credit contact hour classes										
Drivers' Training (Behind the Wheel)										
Tractor Safety Lab										
Professional Development and Meetings										
Curriculum Development										
Advising										

**SEE DETAILS ON NEXT PAGE FOR USE OF APPROPRIATE STEP AND SUBSTITUTE PAY RATES.**

## **STEP PLACEMENT AND ADVANCEMENT**

Step 1                    No prior experience at LBCC.

Step 2                    and subsequent steps. To advance a step, a part-time faculty must have:

- Accumulated 18 credits hours or 180 contact hours or equivalent combination since the last step increase or initial hire. Hours are totaled for the preceding Summer through Spring Terms.
- Hours not used toward step advancement will be carried forward and included in total for following year.

An increase of only one step is allowed each year with the exception of Outstanding Part-Time Faculty honorees.

## **PAYING FOR SUBSTITUTE HOURS**

Table II Classes:    Use contact hourly rate.

Table IV Classes:    Use hourly rate.