

LINN-BENTON COMMUNITY COLLEGE CLASSIFIED ASSOCIATION CONSTITUTION

ARTICLE I – NAME

The name of the organization shall be the Independent Association of Linn-Benton Community College Classified Employees, hereinafter referred to as the Classified Association.

ARTICLE II – MISSION AND PHILOSOPHY

- a. The purpose of this organization shall be to represent the classified employees in their relations with the LBCC Board of Education.
- b. To enhance the personal growth and professional advancement of the membership.
- c. The Classified Association supports the mission of Linn-Benton Community College and shall work with the other associations to achieve a quality educational and work environment.

ARTICLE III – MEMBERSHIP

Membership shall include all currently employed classified personnel as identified by the contract with the LBCC Board of Education upon payment of their dues and receipt of a membership form.

ARTICLE IV – DUES AND ASSESSMENT

Membership dues and assessments shall be levied according to the bylaws.

ARTICLE V – OFFICERS

The offices of president, vice president, one of the two professional relations officers, the events officer and operations officer will be held for two-year terms with elections to be held on odd numbered years. The offices of secretary, treasurer, the second professional relations officer, negotiations and newsletter editor will be held for two-year terms with elections to be held on even numbered years. All officers shall be elected by a majority of the voting membership as specified in the bylaws. If for any reason an elected officer cannot serve out the full two years, the executive board will appoint someone to fill the vacancy to finish the term.

ARTICLE VI – EXECUTIVE BOARD

The executive board shall consist of all elected officers and standing committee chairperson, area representatives and the immediate past president as an ex-officio member.

ARTICLE VII – MEETINGS

Meetings of the general membership, the executive board, and special meetings shall be held as provided in the bylaws.

ARTICLE VIII – COMMITTEES

There shall be standing committees as provided for in the bylaws.

ARTICLE IX – AMENDMENTS

Amendments to the constitution and bylaws shall be submitted in writing to the entire membership. Amendments will be approved by a majority of the members casting ballots.

ARTICLE X – BYLAWS

Bylaws shall be created to supplement Articles of the Constitution.