

## **Merit Retreat – 2014 Executive Summary**

The Mission, Effectiveness, Resources, and Improvement Team (MERIT) retreat reviewed and discussed campus indicators towards mission fulfillment. This day-long event distilled into several critical themes that should inform planning as the campus begins focusing around the upcoming academic year.

These include:

- 1) Improving our data collection around MERIT indicators.
- 2) Promoting broad campus awareness with MERIT indicators.
- 3) Investing more time and effort in supporting and preparing incoming students – This includes New Student Registration practices as well as promoting recommended early course selections.
- 4) Implementing program review.
- 5) Focusing on CTE Community Engagement.
- 6) Developing a student-centric campus – Work to develop a culture that has most of the campus interacting with students, placing them at the forefront of our culture.

In light of the recommendations made by our accrediting body, Northwestern Commission on Community Colleges and Universities (NWCCU), the MERIT team further recommends the following:

- 1) Make use of strategic investment monies to support the creation of a long-range facilities and information technologies plan that furthers mission fulfillment.
- 2) Support campus Mentoring and Assessment Coordinators to improve assessment and incorporate continuous improvement efforts.
- 3) Support campus efforts around improving appraisal practices and ensuring utilization of the system.