

# MERIT

3/22/2017

MERIT - Instill college-wide ownership and responsibility for LBCC Goals attainment.

<b>TYPE OF MEETING:</b>	Regularly Scheduled Meeting
<b>FACILITATOR/CHAIR:</b>	Ann Buchele
<b>COUNCIL COORDINATOR:</b>	Jen Clark

ROLE: Attending: Bev Dunigan, Jess Winans, Dave Henderson, Justin Smith, Ann Buchele, Andrew Feldman, Gary Price, Katie Winder, Bruce Clemetsen, Javier Cervantes, Justene Malosh, Sally Widenmann, Bryan Miyagishima, Christy Stevens

## Agenda:

Agenda Item # 1: Proposed Metrics for our new Core Theme Indicators

Action	<a href="#">Katie Winder's Document</a>	Time Required: 25
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Notes:

- Same objectives and metrics, need to be defined so we can report on them in our Year 1 Report in October
- Changes on what is measureable at this point (sandbox = aspirational that might be added in later years)
- Pending = ongoing and cannot report on it right this second (for example = ALEKS)
- New (modified) report card lists the person responsible for each metric
- It was brought up that many Cultural Competency issues arise from PTNC employees who are not appraised (for the sandbox)
- Text book costs (number 5) should we change to look at program costs rather than course cost to focus on (sandbox until new faculty position is hired for decreasing textbook costs)

\*\*ON the new, revised report cards, have a link to the strategic initiative (or other relevant information) attached so that it is easily accessible to see what has changed the data

VOTE: New metrics accepted and rolled out - YES = unanimous decision

Agenda Item # 2: Progression Council Update - Improv

Discussion	Presenter: Bruce Clemetsen	Time Required: 20
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Notes:

- What it takes for a student to register for multiple terms (Katie leading sub group)
- Student Focus Groups - they are very interested in having the option to register for multiple terms
- Looking at having a small group of early quarter short survey of students to see if they feel they fit in, feel they are successful and see if they plan to return next year (national data says students make up their minds very quickly to see if they will stay at your college) - distributed to students in the first term
- completing a Title 3 grant!

Agenda Item # 3: VICE Council Update - Develop and

Discussion	Presenter: Javier Cervantis	Time Required: 20
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Notes:

- Brian in for Javier
- VICE Council has been supporting the transparency in teaching faculty in-service day
- Working on helping instructors increase the number of DPD courses on campus
- Continuing work regarding values and employee knowledge
- Intercultural competency is on hold awaiting a legislature decision
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Agenda Item # 4: WEVC Update - Continue to improve

Discussion	Presenter: Gary Price	Time Required: 20
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Notes:

- WEVC improving needs to business
- Working on Business Industry Needs Assessment - working on a pilot - designing a letter for leaders of large industry telling them they are about to get a survey, then pick a handful of companies to do a pilot and get feedback to see if they are asking the right questions - this should happen in the next few weeks, then will go live with the survey
- Survey money data mining contact information is taking a bit of time
- WEVC has 4 strategic directions - next will have a retreat right after school ends to set goals and an action plan

UPDATE - LInC Council -

- Still working on defining roles
- Faculty Fellows applications will be sent out for Deans to review shortly

Additional Notes:

\* REMINDER - MERIT will give each council direction for the coming year after the summer MERIT retreat

[Revised Report Card](#)