



DATE: October 17, 2019
TO: Linn-Benton Community College
FM: Mr. Jim Merryman, Chair, Board of Education, Linn-Benton Community College
RE: Presidential Search Announcement (Progress Report #1)

The Board of Education of Linn-Benton Community College (LBCC) is pleased to announce that the search is underway to identify LBCC's next President. We would like to extend our gratitude to President Greg Hamann for his 10 years of leadership at Linn-Benton Community College. The Board is committed to a process that is fair, transparent, inclusive, and equitable.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the presidential search process. ACCT's assistance will include providing support recruiting highly competitive candidates, working with the Search Committee, and supporting the Board of Trustees. ACCT has conducted over 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education, advocacy at local, state, and national levels, and exemplary search services. J. David Armstrong will serve as our ACCT Search Consultant and Julie Golder, J.D., Vice President of Search Services for ACCT, will provide general oversight for the search.

A Participatory Process: We Welcome Your Input

An important step in the presidential search process is the development of a Presidential Profile. On Wednesday, November 13 LBCC will host three Public Forums facilitated by ACCT. The purpose of these sessions is to listen to your input, which will assist with the development of the Presidential Profile.

The entire community is invited and encouraged to participate in a wide-ranging discussion about the qualities, characteristics and qualifications we are seeking in our next president, and the opportunities and challenges facing LBCC in the years to come. Additionally, you will have the opportunity to ask questions about the presidential search process.

We encourage everyone to attend one of the important 1-hour open forums on Wednesday, November 13, 2019

<u>9:30 – 10:30 a.m.</u>	Fireside Room CC-211, Albany Campus
<u>Noon – 1:00 p.m.</u>	Healthcare Occupations Center, Room 150, Lebanon
<u>4:00 p.m. – 5:00 p.m.</u>	Benton Center, Room 204, Corvallis

In addition to the public forums, we have developed a short electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Presidential Profile. It is available here: <https://www.surveymonkey.com/r/linn-benton-cc-presidential-search> Electronic feedback must be submitted by **Noon on Tuesday, November 12, 2019.**

The Presidential Search Committee

The Presidential Search Committee will review the confidential applications, interview semifinalist candidates and identify the final candidates to forward to the Board of Education. The appointment of the Committee is underway and the next progress report will list the membership of the Committee.

The Board will interview the final candidates and all final candidates will participate in open forums. We anticipate the final candidates visiting the College in late-February 2020 and we will provide the dates, times and location once they are confirmed.

Everyone throughout the College and community will be invited to attend the public forums with the final candidates. Feedback forms will be given to all attendees, and the completed forms will be collected at the end of each forum and given to the Board of Education.

The Presidential Search Webpage

The presidential search webpage, where you can find the Presidential Profile and other pertinent information regarding the search process, is being developed and will be up in the coming days. Linn-Benton Community College's website will include information on all aspects of the search, both for the College community and candidates. We will post information pertaining to the search, including regular progress reports, on the College's website in the coming weeks.

Recruitment

Our recruitment efforts will involve an open, comprehensive, national search, seeking qualified candidates from all regions of the state and country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please reach out to our ACCT Search Consultants:

- J. David Armstrong, ACCT Search Consultant, jdavidarmstrongjr@gmail.com, (954) 261-2665 (mobile)
- Julie Golder, J.D., Vice President of Search Services, jgolder@acct.org or (202) 384-5816 (mobile)